

# UK Modern Slavery Act Transparency Statement

**Iptor Supply Chain Systems AB (company number: 556198-7289) and Iptor UK Limited (company number: 02670201) (the "Companies")**

## Background to the Iptor organization

The Iptor group ("Iptor") is a multi-national technology services and infrastructure provider that helps international clients solve their challenges across 20 countries. Iptor's clients are medium-sized and larger organizations that require a capable and trusted partner to solve challenging IT technical processes and cost concerns efficiently.

Iptor Supply Chain Systems AB is the holding company for the Iptor affiliates in various countries.

Iptor UK Limited is an affiliate of Iptor Supply Chain Systems AB and the main UK operating company which employs approximately 20 staff in the UK and thereby required to produce a modern slavery transparency statement.

## Commitment to Combating Modern Slavery

Iptor recognizes that slavery and human trafficking are serious crimes which all of us have a responsibility to combat. It welcomes the UK Modern Slavery Act 2015 and is committed to ensuring that slavery and human trafficking do not occur in its own organization or supply chains.

The management of the Companies seek to make yearly improvements on the steps taken to combat modern slavery and human trafficking in the organization.

### Steps taken to ensure slavery and human trafficking is not occurring within Iptor's organization

- Ensuring employment is freely chosen and that workers are not charged recruitment fees.
- Maintaining fair recruitment, pay, and working conditions.
- Providing accessible ways for employees and third parties to report concerns.
- Taking prompt action where any risk of modern slavery is identified.
- While our UK workforce is small, we ensure that all employees globally understand and recognise modern slavery risks. Training is provided to:
  - HR teams
  - Senior management and those involved in recruitment or supply chain oversight
  - Awareness materials are made available to all employees.

### Steps taken to ensure slavery and human trafficking is not occurring within Iptor's supply chain

Most of Iptor's suppliers sign the standard terms and conditions for suppliers, which state that suppliers must comply with all applicable laws. 'Reporting Concerns

We encourage employees, contractors, and external partners to raise concerns about any potential modern slavery issues. Reports can be made through:

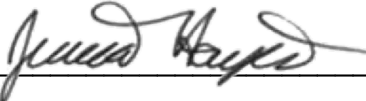
- HR or line management
- Following the Whistleblowing procedure documented in the Whistleblowing Policy

All concerns will be taken seriously, investigated promptly, and handled in confidence.

### Management Approval

This Statement has been reviewed and approved by the management of Iptor Supply Chain Systems AB (company number: 556198-7289) and Iptor UK Limited (company number: 02670201) on March 20<sup>th</sup>, 2026.

Signed date: 20 March 2026

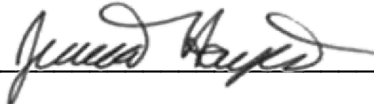


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Iptor Supply Chain Systems AB

Jessica Hayes

Director



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Iptor UK Ltd.

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Director